POSITION DESCRIPTION

Position Title	Technical Business Development Manager		FLSA Status	Exempt	
Reports To (Position)	President & C.E.O.		Author(s)	Karla Thornton	
Department	N/A	Origination Date	28 Jan 2023	Rev. Date	02 Feb 2023
Department Manager	N/A	Review /Approval Signature			

By signing below, I (employee) acknowledge that I have received a copy of this job description, I have read and understand the responsibilities of the position, and I agree to perform those responsibilities effectively. I further acknowledge that my signing of this document does not alter my employment-at-will relationship with the company.

Employee Name (Printed)

Employee Signature

Date

Position Summary

The Technical Business Development Manager specializes in the development of the future zinc battery market, R&D projects, and supports Sales with customer interface on an international level.

Specifications							
Education	Degree in Chemical or Electrical Engineering required, other science-related degrees will be considered. Master's degree preferred.						
Certifications and Licenses	N/A						
Knowledge, Skills and Abilities	 Proficiency in MS Office, specifically Excel and PowerPoint required. Strong presentation skills, with clear and concise verbal and written communication. 						
Experience	Minimum 5 years' experience in a similar role preferred.						
Key Competencies	 Multilingual preferred Self-starter with minimal supervision Ability to collaborate and energize indirect reports/internal customers. 						

	Key Responsibilities (Essential Functions)	% of Time
1.	Develop and understand new markets for the company's products by aligning directly with the end user or other stakeholders.	40
2.	Liaison for R&D projects with technical business partners and the company, including management of the R&D budget.	20
3.	Attending technical conferences to represent the company while coordinating future technical and sales opportunities.	10
4.	Ability to generate project schedules and sales funnels related to new business opportunities.	10
5.	Required to support and align with the Sales and Marketing team for current and new customer opportunities.	10
6.	Interface with external customers or stakeholders, including customer visits.	10

Department	Sales and Marketing	Position Title	Customer Service Representativ		entative
Reports To	TBD	FLSA Status	Exempt	Effective Date	01/28/2023

Working Conditions

- Office Environment: Employees are protected from weather conditions or contaminants, but not necessarily occasional temperature changes.
- Domestic and International travel is required. Estimated as 50% travel time.

Physical/Mental Requirements

- Positions in this class typically require: reaching, standing, walking, typing, repetitive motions.
- Sedentary Work: Exerting up to ten pounds of force occasionally and/or a negligible amount of force frequently.